

June 2, 2023

To The Catawba Indian Nation,

Hello, my name is Johnnie Ayers. I am a previous Southeast Regional Manager for Hydratight Corporation. I was responsible for planning, executing, monitoring, controlling, and closing out major projects for the company. I have successfully completed numerous projects over my 40-year period in the power and oil refinery industry. During this time, I was in a management role for over 30 years. I have worked for some of the largest power industry companies in the USA and have gained valuable management experience in implementing various projects and programs. While working at these companies, I implemented several first evolution projects, including, multiple steam generator replacement projects and decommissioning a nuclear power plant. With these projects, I developed a project plan that is still being used today to replace steam generators in the nuclear power industry.

Prior to my role as Southeast Regional Manager, I was a Field Engineer and have worked at many fossil, nuclear, and oil refineries in the country. During my career, which consists of over 40 different states, I have served on several professional teams, including Sales and Marketing, Communications, and Project Support.

I grew up in the Rock Hill area of South Carolina. I attended Rock Hill High School and graduated in 1972. After high school, I attended York Technical College and completed welding and mechanical maintenance courses. During my life, I have attended and excelled in numerous technical specialty courses, such as, machining, welding, pipe fitting, and bolting and torquing. Also, I am certified in professional training classes in marketing and sales and financial needs analysis. Over my career, I have developed into a strong leader, as well as gained excellent analytical and organizational skills. I am highly efficient in multitasking, problem solving, and communication. I can readily adapt to changing work assignments, priorities, and schedules.

If I were to obtain this position, I would be beneficial to the tribe by ensuring all tribal members are notified quarterly of any changes or variations to the current programs. I value input from all tribal members no matter their tribal status. As the Secretary Treasurer, I will listen to all input and ensure the General Council is aware of my actions to support the tribe. One of the issues I will work to support, is the health care for seniors. Also, another item I will support is the education of our youth. Both topics are very important to me, and I will work diligently to help these matters.

I live in Rock Hill, South Carolina. I am married with two children, a son, and a daughter. I have four grandsons, who I adore. I enjoy all sports, and I am an avid golfer. I enjoy traveling, especially beach and mountain destinations, as well as spending quality time with friends and family. No matter where I live or where I travel, my heart will always reside with the Catawba Indian Nation.